

GOVERNMENT OF BIHAR EDUCATION DEPARTMENT

Notification

No. :- 698

Patna, dt. 12/2/14

In exercise of the powers conferred by the proviso to Article 309 of the constitution of India, the Governor of Bihar is pleased to make the following rules for the determination of recruitment, promotion and service conditions of Bihar Education Service by reorganising it :-

Bihar Education Service Rules, 2014

Part – 1 : General

1. Short title, extent and commencement-

- (1) These Rules may be called “Bihar Education Service Cadre Rules 2014”.
- (2) It shall extend to the whole of the State of Bihar.
- (3) It shall come into force from the date of notification.

2. Definition : In these Rules, unless otherwise required in the subject or context :-

- (i) “Appointing Authority” means the Governor of Bihar.
- (ii) “Service” means Bihar Education Service.
- (iii) “Sub Cadre” means the sub Cadres of Bihar Education Service :-
Administration sub cadre, Teaching sub cadre and Research & Training sub cadre and Isolated sub cadre.
- (iv) “Department” means the Education Department.
- (v) “Commission” means the Bihar Public Service Commission.
- (vi) “Category” means the Posts of different category (grade) of the all sub cadres of Bihar Education Service.
- (vii) “Seniority List” means the separate seniority list prepared for all the sub cadres of Bihar Education Service.

(viii) "Government" means the government of Bihar.

(ix) **Teacher Educator**" means the officer recruited and working in Research & Training sub cadre.

(x) "subordinate Education Service" means –

(a) Subordinate Education service (Teaching branch) – male and female cadre.

(b) Subordinate education service (primary branch).

3. **Constitution of service** |- The Bihar Education Service shall be a state service.

There shall be following four sub cadres in this service :-

(a) Bihar Education Service (**Administration sub Cadre**)

(b) Bihar Education Service (**Teaching sub Cadre**), (**Dying Cadre**)

(c) Bihar Education Service (**Research & Training sub cadre**) and

(d) Bihar Education Service. (**Isolated sub cadre**)

4. None of the officers of one sub Cadre will be transferred and posted in another sub cadre.

Part- 2 : Administration sub Cadre

5. **Posts strength of Administration sub cadre of Bihar Education service** |-

There shall be following posts of different category and promotional posts in the Administration sub cadre :-

(a) Posts of Basic grade

(i) Programme officer (District Level)

(ii) Programme officer (Divisional Level)

(iii) Assistant Secretary, Bihar School Examination, Board, Patna

(iv) Leave Reserve Officer (H.Q.)

(v) Leave Reserve Officer (District Level)

(b) Posts of first Promotion

- (i) Assistant Director (H.Q.)
- (ii) Examination controller, Bihar Sanskrit Education Board, Patna
- (iii) District Programme Officer

(c) Posts of Second Promotion

- (i) Deputy Director (H.Q.)
- (ii) Secretary, Bihar Sanskrit Education Board, Patna
- (iii) Secretary, Bihar State Madarsa Board, Patna
- (iv) Secretary, Bihar School Examination Board, Patna
- (v) District Education Officer

(d) Posts of Third Promotion

- (i) Director, Research and Training
- (ii) Special director (secondary)
- (iii) Joint Director
- (iv) Regional Deputy Directors of Education

6. 1. The pay band and grad pay shall be decided by the state government which will be changeable in the light of pay revision from time to time.
2. The post-strength of all the categories shall be the same which shall be decided by the government from time to time.
3. The government may create new posts in the above given categories or may upgrade the posts, may abolish the posts or may reorganise the sub cadre.
4. The officers recruited/ promoted and working prior on the above posts will be considered included in the sub cadre.
7. **Process of Appointment** |-(1) The appointment in this cadre shall be in the basic grade. The 50% posts of the basic cadre shall be filled up from direct appointment and 50% posts shall be filled up from the promotion of the
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eligible officers of subordinate education service on the recommendation of the commission.

(2) Qualification – (i) The minimum qualification for direct appointment shall be graduate or equivalent from any recognised university.

(ii) The minimum age shall be 21 years and the maximum age shall be the same which will be decided reservation category wise by the government (general administration department) from time to time. The 1st August of the concerned year shall be the cut off date for the determination of the age.

8. (1) The department will send the requisition to the commission by 30th April on the basis of the position of 1st April of every year calculating the 50% vacancies for direct appointment and 50% by promotion as per the roster.

(2) The commission shall advertise the Number of 50% vacancies for direct appointment on the basis of received requisition. The appointment will be done as per the recommendation of the commission based on the result of combined competitive examination.

But, if the commission is not in a position to hold examination in a particular year or for some years then the commission would be competent to hold Common examination for that year or for the years in which examination could not be held.

But, this also that if the examination is held for more than one years according to the requisition, the commission could organise one examination for the year-specific or for the years together and the vacancies of the year-specific or vacancies of those years can be combined together for preparing the merit list of the candidates and in case of combined competitive examination of such years, it shall not be necessary to prepare separate merit list for each recruitment year.

But in addition to that in case of holding combined examination for the year-specific or for other years as a special circumstances, the candidates will be eligible to get relaxation in the maximum age limit given the candidate would have eligible for the year-specific for which a combined examination is being held.

(3) The 50% posts will be filled up from the promotion of the eligible officers of subordinate education service (primary branch) on the basis of the recommendation of the Departmental Promotion Committee constituted under the chairmanship of the chairman/member of the commission.

9. **Reservation** |- In case of direct appointment and promotion it shall be compulsory to comply the provision of Reservation Act and reservation roster of the government (General Administration Department) .

10. **Probation period and Training** |- (1) The probation period of the newly recruited officers of Bihar Education Service shall be for two years from the date of Joining. The probation period may be extended for one year in the case it is found unsatisfactory. If the service is not found satisfactory even in the extended period the appointing authority shall be able to discharge the officer from the service.

(2) The officers shall have to complete the institutional and other training successfully prescribed by the department in the probation period.

The calendar and syllabus of training shall be prescribed separately by the department. The officers will have to complete the B.Ed. during the training period successfully which shall be necessary educational qualification after the appointment.

11. **Departmental examination** |- (1) Apart from completing the probation period, training and B.Ed. course successfully, the officers shall have to pass the departmental examination also.

(2) The departmental examination shall be as per the annexure-1.

12. **Confirmation** |- On the successful completion of probation period and B.Ed. course and after the passing of departmental examination, the service can be confirmed.
13. **Seniority List** |- (1) A separate seniority list of this sub cadre shall be prepared.
(2) The inter- se seniority of the officers of this sub cadre shall be determined as per the circulars of the General Administration Department.
14. **Promotion** |- (1) The officers confirmed in service shall be considered for promotion on the higher posts subject to their seniority and availability of posts.
(2) For the consideration of promotion, the completion of minimum time period prescribed by the General Administration Department shall be necessary.
(3) The compliance of circulars issued by the General Administration Department regarding character roll/P.A.R. and Complaints/ departmental proceeding/criminal proceeding shall be done at the time of consideration of promotion.
(4) It shall be necessary to comply the reservation roster and Reservation Act of the state government regarding promotion. Therefore, roster clearance will be required before the consideration of promotion.
15. **Departmental promotion committee** |- (1) All the promotions will be done on the basis of the recommendations of the departmental promotion committee.
(2) The departmental promotion committee shall be constituted by the department :-
But that the meeting of the promotion committee shall be presided by the chairmen/member of the commission while considering the promotion in basic grade and the highest grade pay.

16. The transfer and posting of the officers of this sub cadre shall be done to the posts of the administration sub cadre.

Part - 3 : Teaching Sub Cadre

17. **Post-strength and categories of posts of Bihar education service (Teaching sub-cadre)** (As a result of up gradation of posts of subordinate education service (teaching branch) in Bihar Education service class – 2)

There shall be following posts of different categories and promotional posts in the teaching sub cadre :-

(a) post of basic grade

- (i) Teacher, Government High Schools.
- (ii) Lecturers, Mahila prathmik shikshak shiksha Mahavidyalaya.

(b) post of first promotion

- (i) Lecturer

(c) post of second promotion

- (i) Senior Lecturer

(d) posts of third promotion

- (i) Principal
- (ii) Vice-principal
- (iii) Senior Lecturer

18. 1. The pay band and grad pay shall be decided by the state government which will be changeable in the light of pay revision from time to time.
2. The posts strength of all the categories shall be the same which shall be decided by the government from time to time.
3. The government may create new posts in the above given categories or may upgrade the posts, may abolish the posts or may reorganise the sub cadre.
4. The officers recruited/ promoted and working prior on the above posts will be considered included in the sub cadre.

5. This sub cadre shall be a dying sub cadre "The Post will be automatically dying which will be vacant due to deferent reasons like retirement, compulsory retirement, voluntary retirement, death, dismissal, discharge, promotion, reduction in rank etc.

19. **Appointment** |- No direct appointment shall be done in this sub cadre. Even the Vacancies of basic grade shall not be filled up by promotion.
20. **Confirmation** |- The officers of this sub cadre whose service has not been confirmed shall be confirmed after passing the departmental examination as per annexure - 1.
21. **Seniority List** |- A separate seniority list of the officers of this sub cadre shall be prepared.
22. **Promotion** |- (1) The officers confirmed in service shall be considered for promotion on the higher posts subject to their seniority and availability of posts.
(2) For the consideration of promotion, the completion of minimum time period prescribed by the General Administration Department shall be necessary.
(3) The compliance of circulars issued by the General Administration Department regarding character roll/P.A.R. and Complaints/ departmental proceeding/criminal proceeding shall be done at the time of consideration of promotion.
(4) It shall be necessary to comply the reservation roster and Reservation Act of the state government regarding promotion. Therefore, roster clearance will be required before the consideration of promotion.
23. (1) All the promotions will be done on the basis of the recommendations of the departmental promotion committee.
(2) The departmental promotion committee shall be constituted by the department:-

But that the meeting of the promotion committee shall be presided by the chairmen/member of the commission while considering the promotion in basic grade and the highest grade pay.

24. The transfer and posting of the officers of this sub cadre shall be done to the posts of teaching sub cadre only.

Part - 4 : Research and Training sub Cadre

25. **Posts of Research and Training sub cadre** |- The following shall be the posts of different categories and promotional posts in this sub Cadre :-

(a) Posts of basic grade

- (i) Lecturer, Primary teacher education college (PTEC)
- (ii) Lecturer, Block Educational Institute of Training (BIET)
- (iii) Lecturer, District Institute of Educational Training (DIET)
- (iv) Lecturer, Arts and Crafts, (DIET)
- (v) Lecturer, Health and Physical education (DIET)
- (vi) Lecturer, Arts and crafts, College of Teacher Education (CTE)
- (vii) Lecturer, Health and Physical education, (CTE)

(b) Posts of first Promotion

- (i) Lecturer, College of Teacher Education (CTE)
- (ii) Lecturer, State Council of Educational Research & Training (SCERT)
- (iii) Senior Lecturer, Arts and Crafts, (DIET)
- (iv) Vice Principal, Health and Physical education (DIET)
- (v) Principal, Primary teacher education college (PTEC)
- (vi) Principal, Block Educational Institute of Training (BIET)

(c) Posts of Second Promotion

- (i) Principal, Arts and Crafts, (DIET)
- (ii) Reader, Arts and crafts, College of Teacher Education (CTE)
- (iii) Reader, State Council of Educational Research & Training (SCERT)

(d) Posts of third Promotion

- (i) Director, State Council of Educational Research & Training (SCERT)
 - (ii) Principal, Arts and crafts, College of Teacher Education (CTE)
 - (iii) Professor, State Council of Educational Research & Training (SCERT)
 - (iv) Joint Director, State Council of Educational Research & Training (SCERT)
26. 1. The pay band and grad pay shall be decided by the state government which will be changeable in the light of pay revision from time to time.
2. The posts strength of all the categories shall be the same which shall be decided by the government from time to time.
3. The government may create new posts in the above given categories or may upgrade the posts, may abolish the posts or may reorganise the sub cadre.
4. The officers recruited/ promoted and working prior on the above posts will be considered included in the sub cadre.
27. The officers appointed/promoted and working on the above posts of this sub cadre and having the prescribed qualification of these posts shall give the option for inclusion in this sub cadre. In case of having no qualification or not giving option for inclusion in this sub cadre or in case of working on deputation basis, they shall be reverted back to their own cadre, if they are appointed on these posts, they shall remain on their posts but they shall not get the benefit of regular promotion in this sub cadre.
28. Process of Appointment |-(1) Appointment in the basic cadre shall be done as follows :-
- (i) There shall be direct appointment on the 50% posts of basic grade.
 - (ii) Rest 50% posts shall be filled up on the basis of limited competitive examination from amongst the teachers working in government schools at least for three years and having requisite qualification for the posts. Relaxation of 5 years shall be given in their upper age limit.

- (iii) The posts of basic grade for appointment shall be done on the basis of subject wise vacancies and appointment shall also be done subject wise.

(2) Minimum educational and training qualification |- Post graduate qualification having 55% marks from a recognised university and requisite qualification in the specific subject with 55% marks in M.ED.

But that the department shall be competent to prescribe the specific qualification apart from the minimum educational and training qualification for the posts of different subjects.

(3) **Qualification – (i)** The minimum qualification for direct appointment shall be graduate or equivalent from any recognised university.

(4) The department will send the requisition to the commission by 30th April on the basis of the position of 1st April of every year calculating the 50% vacancies for direct appointment and 50% by promotion as per the roster.

(5) The commission shall advertise the Number of 50% vacancies for direct appointment on the basis of received requisition. The appointment will be done as per the recommendation of the commission based on the result of combined competitive examination.

But, if the commission is not in a position to hold examination in a particular year or for some years then the commission would be competent to hold examination jointly for that year or for the years in which examination could not be held.

But, this also that if the examination is held for more than one years according to the requisition, the commission could organise one examination for the year-specific or for the years together and the vacancies of the year-specific or vacancies of those years can be combined together for preparing the merit list of the candidates and in case of combined competitive

examination of such years, it shall not be necessary to prepare separate merit list for each recruitment year.

But in addition that in case of holding combined examination for the year-specific or for other years as a special circumstances, the candidates will be eligible to get relaxation in the maximum age limit given the candidate would have eligible for the year-specific for which a combined examination is being held.

(6) The department shall calculate the subject wise posts for appointment.

29. **Appointment on higher posts** |- The one time appointment on the higher posts can be done on the recommendation of the commission.
30. **Reservation** |- In case of direct appointment and promotion it shall be compulsory to comply the provision of reservation act and reservation roster of the government (General Administration Department) .
31. **Probation period and Training** |- (1) The probation period of the newly recruited officers of Bihar Education Service shall be for two years from the date of Joining. The probation period may be extended for one year in the case it is found unsatisfactory. If the service is not found satisfactory even in the extended period the appointing authority shall be able to discharge the officer from the service.
(2) The officers shall have to complete the institutional and other training successfully prescribed by the department in the probation period.

The calendar and syllabus of training shall be prescribed separately by the department. The officers will have to complete the B.Ed. during the training period successfully which shall be necessary educational qualification after the appointment.

32. **Departmental examination** |- (1) Apart from completing the probation period, training and B.Ed. course successfully, the officers shall have to pass the departmental examination also.
- (2) The departmental examination shall be as per the annexure-1.
33. **Confirmation** |- On the successful completion of probation period and B.Ed. course and after the passing of departmental examination, the service can be confirmed.
34. **Seniority List** |- A separate seniority list of the teacher education of this sub cadre shall be prepared as follows :-
- (i) A combined seniority list of all teaching education appointed on the posts of basic grade shall be prepared according to their merit on the basis of probation as per their appointment date.
 - (ii) A separate subject wise seniority list of the teacher educators appointed on the posts of basic grade shall be prepared according to their merit on the basis of probation as per their appointment date in the subject.
35. **Promotion** |- (1) Promotion on the higher posts may be considered to the confirmed teacher educators having prescribed eligibility of higher posts and according to the seniority if the posts are available.
- But in case of unavailability of senior teacher educators not having prescribed eligibility for higher posts, the teacher educator having required qualification and below in seniority list may be considered for promotion.
- (2) The inter- se seniority of the officers of this sub cadre shall be determined as per the circulars of the General Administration Department.
- (3) Promotion on the first level promotional posts (i) Senior lecturer (DIET) (ii) Principal (PTEC) (iii) Principal (BIET) shall be given from the combined seniority list of basic grade and promotion on the posts of (i) Lecturer (CTE) (ii) Lecturer (S.C.E.R.T) shall be given from the subject wise seniority list.

(4) Promotion on the second and third level of promotional posts shall be given on the basis of the combined seniority list of basic grade.

(5) For promotion on the third level of promotional posts, the minimum qualification shall be PHD in education philosophy.

For posting on the posts of principal, DIET, the Diploma in Educational planning and Administration will be given priority.

(6) The compliance of circulars issued by the General Administration Department regarding character roll/P.A.R. and Complaints/ departmental proceeding/criminal proceeding shall be done at the time of consideration of promotion.

(7) It shall be necessary to comply the reservation roster and Reservation Act of the state government regarding promotion. Therefore, roster clearance will be required before the consideration of promotion.

36. Departmental promotion committee |- (1) All the promotions will be done on the basis of the recommendations of the departmental promotion committee.

(2) The departmental promotion committee shall be constituted by the department:-

But that the meeting of the promotion committee shall be presided by the chairmen/member of the commission while considering the promotion in basic grade and the highest grade pay.

37. Capacity enhancement |- (i) The leave with pay may be granted to the teacher educators of this sub cadre for specialised capacity enhancement up to maximum period of two years.

But this that the service of teacher educator should be confirmed and there is no complain against him.

- (i) The teacher educator may participate in national/international seminar, meetings for presenting papers and for that the period will be treated as duty period.

But this also that the there should be permission for taking part in such seminar and meeting.

38. The transfer and posting of the officers of this sub cadre shall be done to the posts of the administration sub cadre.

Part - 5 : Isolated sub Cadre

39. **Description of Isolated posts and level of posts** |- There shall be following posts and the level of posts in the isolated sub cadre of Bihar education service :-

(a) Arabic and Persian Institute, Patna

SL. No.	Name of the Posts	Category
1.	Lecturer	Basic Grade
2.	Professor	First Level Promotion
3.	Director	Second Level Promotion

(b) Kashi prasad jaiswal Research Institute, Patna

SL. No.	Name of the Posts	Category
1.	Research Assistant/ Assistant Director	Basic Grade
2.	Senior Research Assistant	First Level Promotion
3.	Director	Second Level Promotion

(c) Prakrit Jain shastra and Ahimsa Reasearch Institute, Vaishali

SL. No.	Name of the Posts	Category
1.	Lecturer and Research Officer	Basic Grade
2.	Professor	First Level Promotion
3.	Director	Second Level Promotion

(d) Rashtrabhasa Parishad, Patna

SL. No.	Name of the Posts	Category
1.	Bihar Education Service	Basic Grade
2.	Deputy Director	First Level Promotion
3.	Senior Deputy Director	Second Level Promotion

(e) Madarsa Islamia samsul Hoda, Patna

SL. No.	Name of the Posts	Category
1.	Assistant Maulvi/Assistant teacher	Basic Grade
2.	Maulvi	First Level Promotion
3.	Principal	Second Level Promotion

40. 1. The pay band and grade pay shall be decided by the state government which will be changeable in the light of pay revision from time to time.
2. The posts strength of all the categories shall be the same which shall be decided by the government from time to time.
3. The government may create new posts in the above given categories or may upgrade the posts, may abolish the posts or may reorganise the sub cadre.

4. The officers recruited/ promoted and working prior on the above posts will be considered included in the sub cadre.

5. The promotion and posting of the officers of the institute will be in the concerned institute only.

41. Process of Appointment |- (1) The direct appointment shall be done in the basic grade.

(2) The following will be the minimum qualification :-

- (i) Postgraduate degree (at least 2nd Class) in Concerned subject from a recognised university.
- (ii) Priority shall be given to those having honours degree or other specialised educational degree with the degree of doctorate.
- (iii) The minimum age shall be 21 years and the maximum age shall be the same which will be decided reservation category wise by the government (general administration department) from time to time. The 1st August of the concerned year shall be the cut off date for the determination of the age.
- (iv) The department will send the requisition to the commission by 30th April on the basis of the position of 1st April of every year calculating the 50% vacancies for direct appointment and 50% by promotion as per the roster.
- (v) The commission shall advertise the Number of 50% vacancies for direct appointment on the basis of received requisition. The appointment will be done as per the recommendation of the commission based on the result of combined competitive examination.

But, if the commission is not in a position to hold examination in a particular year or for some years then the commission would be competent to hold examination jointly for that year or for the years in which examination could not be held.

But, this also that if the examination is held for more than one year's according to the requisition, the commission could organise one examination for the year-specific or for the years together and the vacancies of the year-specific or vacancies of those years can be combined together for preparing the merit list of the candidates and in case of combined competitive examination of such years, it shall not be necessary to prepare separate merit list for each recruitment year.

But in addition that in case of holding combined examination for the year-specific or for other years as a special circumstances, the candidates will be eligible to get relaxation in the maximum age limit given the candidate would have eligible for the year-specific for which a combined examination is being held.

42. **Reservation** |- In case of direct appointment and promotion it shall be compulsory to comply the provision of reservation act and reservation roster of the government (General Administration Department).
43. **Probation period and Training** |- (1) The probation period of the newly recruited officers of Bihar Education Service shall be for two years from the date of Joining. The probation period may be extended for one year in the case it is found unsatisfactory. If the service is not found satisfactory even in the extended period the appointing authority shall be able to discharge the officer from the service.
- (2) The officers shall have to complete the institutional and other training successfully prescribed by the department in the probation period.

The calendar and syllabus of training shall be prescribed separately by the department. The officers will have to complete the B.Ed. during the training period successfully which shall be necessary educational qualification after the appointment.

44. Departmental examination |- (1) Apart from completing the probation period, training and B.Ed. course successfully, the officers shall have to pass the departmental examination also.

(2) The departmental examination shall be as per the annexure-1.

45. Confirmation |- On the successful completion of probation period and B.Ed. course and after the passing of departmental examination, the service can be confirmed.

46. Seniority list |- The seniority list of officers appointed on the posts of institutes shall be prepared separately for each institute. The basis of seniority shall be the date of appointment.

47. Promotion |- (1) The officers confirmed in service shall be considered for promotion on the higher posts subject to their seniority and availability of posts.

(2) For the consideration of promotion, the completion of minimum time period prescribed by the General Administration Department shall be necessary.

(3) The compliance of circulars issued by the General Administration Department regarding character roll/P.A.R. and Complaints/ departmental proceeding/criminal proceeding shall be done at the time of consideration of promotion.

(4) It shall be necessary to comply the reservation roster and Reservation Act of the state government regarding promotion. Therefore, roster clearance will be required before the consideration of promotion.

48. Departmental promotion committee |- (1) All the promotions will be done on the basis of the recommendations of the departmental promotion committee.

(2) The departmental promotion committee shall be constituted by the department:-

But that the meeting of the promotion committee shall be presided by the chairmen/member of the commission while considering the promotion in basic grade and the highest grade pay.

49. Transfer/Posting |- As appointment shall be done on the basis of different qualifications of the isolated posts of institutions, the officers of one institute shall not be transferred/posted in another institute.

Part - 6 : Miscellaneous

50. The provisions for the subjects not done in these Rules shall be applicable as given in the concerned code/rules/resolutions/circulars of the government or the government may issue necessary instructions.

51. Removal of Doubts |- If there is some doubt about any of the provisions of these Rules, that may be referred to the department and the decision of the department shall be final.

52. Removal of Difficulties |- The department shall have the power to remove the difficulties in the implementation of the provisions of these Rules by notification in the Gazette.

53. Repeal and savings |- 1 (a) All the orders, notifications, resolutions, instructions issued earlier by the department are repealed.

(b) Bihar education service (Class I) and Bihar education service (Class II) recruitment Rules 1973 (Amended from time to time) are repealed.

(c) The departmental examination Rules 1973 for Bihar education service class 1 and 2 is repealed.

2. Notwithstanding such repeal, anything done or any action taken under such rules and orders, shall be deemed to have been done or taken under these rules, as if these rules were in force on the date on which such thing was done or action taken.

By order of the Governor,

Sd/-

(Amarjeet Sinha)

Principal Secretary.

Memo 2/m10-18/13 (Part)-.....698

Patna Dated 12/2/14

Copy:- Superintendent, State Gazette, cell of E Gazette, Finance Department Patna with C.D. Copy for necessary action remeated. And further requested to publish it in next coming Gazette.


(Amarjeet Sinha)
Principal Secretary.
12/02/2014

Annexure-1

Departmental Examination for the officers of Bihar Education Service.

1. The officers appointed in Bihar Education Service will have to pass the departmental examination within two years of their appointment. Without passing the such prescribed examination they will not be confirmed in the service. Apart from this, such officers will not get 2nd increment unless they pass the departmental examination.
2. There shall be non cumulative effect of the stopped increment according to para 1. After passing the departmental examination, the fixation of pay shall be done adding the stopped increments.
3. The departmental examination shall be held by the Revenue Board (Central Examination Committee). The examination shall be held two time in a year and the notice of such examination shall be published in the Bihar Gazetted at least two months before the date of examination by the Central Examination Committee.
4. There will be following subjects of departmental examination :-
 1. Educational Law - (150 marks)
 - (i) Bihar Education Code
 - (ii) Bihar School Examination Act and the by-laws notified under the Act.
 - (iii) Bihar Secondary Education Council Act (with Repeal Act).
 - (iv) Bihar High School Control and Administration Act.
 - (v) L.S.G. Act 1954
 - (vi) Panchayati Raj Act.
 - (vii) Municipal Act.
 - (viii) Rules, by-laws orders issued by the education department from time to time.
 2. Education Development - (50 Marks)

3. Service Laws and Accounts laws - (100 Marks)

- (i) Bihar Service Code.
- (ii) Bihar Pension Rules.
- (iii) Bihar Travelling Allowance Rules.
- (iv) Bihar Financial Rules.
- (v) Bihar Treasury Code.
- (vi) Bihar Accounts Code/Rules.
- (vii) Bihar Government Employees Conduct Rules 1976.
- (viii) Bihar Government Employees (Classification Control and Appeal) Rules 2005.

4. Hindi (Written examination) - (200 Marks)

- (i) Noting - 50 Marks
- (ii) Drafting - 50 Marks
- (iii) Translation - 80 Marks (Hindi to English- 40 Marks
and English to Hindi- 40 Marks)
- (iv) Correction of sentences - 20 Marks.

(Scoring 50% and above will be declared pass as lower level and scoring 60% and above will be declared pass as higher level.)

5. Hindi oral - (100 Marks)

The oral examination of Hindi shall consist of the following :-

- (i) Viva on general subjects - 40 Marks.
- (ii) Test of Knowledge of general useful technical words- 30 Marks.
- (iii) Reading of Hindi Texts and translation in English and Reading of English texts and translation in Hindi 30 Marks.

(Scoring 50% marks shall be declared pass from lower level and scoring 60% marks shall be declared pass from higher level. For

declaring pass from both the levels, the officer shall have to score the minimum pass marks separately in written and oral examination)

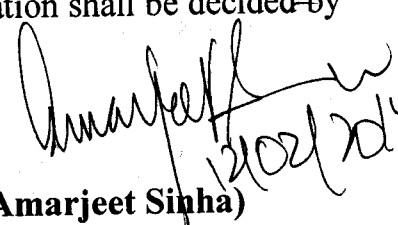
6. The Rules for conducting the examination will be prepared by the Central Examination Committee. The result shall be published in the form of pass levels as follows :-

(i) Higher Level – Score 60%

(ii) Lower Level - Score 50%

Comments :- Pass marks for S.C. and S.T. will be 10% less from the required level.

7. If an officer does not pass all the papers of departmental examination at a time, he shall be treated as pass in departmental examination from the next date of passing the last paper.
8. The officers of Bihar Education Service who have not pass the departmental examination up till now, they will be given three chances from the date of effect of these Rules. If they do not pass the examination during this period, their confirmation will remain at hold, till they pass the departmental examination. The date of confirmation of such officers shall be from the letter date by which they have pass the examination, given the later has not occurred given the letter has not occurred due to reasons beyond their control and it will be decided by the department. The modification in the examination shall be decided by the department from time to time.


(Amarjeet Sinha)

Principal Secretary.